

## Gregory Pappas, M.D., Ph.D.

# REDACTED



Dr Gregory Pappas  
The Noordin M. Thobani,  
Professor and Chairman,  
Community Health Sciences

Dr. Pappas is currently working as a global health consultant with over 25 years of experience and has worked in 30 countries. Recent consultancies include work with WHO, Ministry of Health Kuwait, Kazakhstan National Medical Holding, Ministry of Health, Southern Sudan, and CDC. He has had extensive experience in health disparities, health systems, and monitoring and evaluation having served for many years at the US Department of Health and Human Services. Dr. Pappas has extensive experience with strategic planning and convening stake holders.

Dr. Pappas has an extensive range of experience in academia, the private sector and in government. Dr. Pappas holds faculty positions at the Bloomberg School of Public Health and Howard Medical School. As Noordin M. Thobani Professor at the Aga Khan University (AKU), he served as the Chairman of the Department of Community Health Sciences in Karachi, Pakistan supervising a faculty of over 35 and a staff of 200. While at AKU he provided university-wide leadership for research, training, and service including a large portfolio funded by the NIH, NSF,

USAID, and CIDA.

Previously he served as Medical Director of the Futures Group leading implementation and information systems for an antiretroviral program in nine countries in Africa and the Caribbean. Dr Pappas assisted in the development of the President's Emergency Plan for AIDS Relief (PEPFAR) including his role as a primary author of the PEPFAR Five Year Strategy: a Report to Congress.

Over a 16 year period Dr Pappas served in a variety of positions in the Department of Health and Human Services including Senior Policy Advisor to the Assistant Secretary for Health/Surgeon General, David Satcher. For the Surgeon General, Dr Pappas worked in areas including disparities in health and global health. Dr. Pappas was a key participant in the creation of the National Coalition to Eliminate Racial and Ethnic Health Disparities under Dr. Satcher. Dr Pappas directed the Office of International and Refugee Health (DHHS/OPHS) and served on the Executive Board of UNICEF and PAHO, and on the US delegation to the World Health Assembly. For ORC Macro, as Deputy Director of the Demographic and Health Surveys, he implemented innovative research in Uganda, Mali, Uzbekistan, and Dominican Republic.

Dr Pappas received his MD and PhD (Anthropology) from Case Western Reserve in Cleveland, Ohio. After completing his clinical training, he came to Washington DC, first in a fellowship in Epidemiology, then continuing as a scientist at the National Center for Health Statistics/CDC. Dr Pappas is author of numerous publications, including his article in the New England Journal of Medicine "The increasing disparity in mortality between socioeconomic groups in the United States" and his book with Cornell University Press, *The Magic City: unemployment in a working class community* (second printing, 2009). He is on the faculty of the Bloomberg School of Public Health and Howard Medical School. Dr Pappas served as Chair of the Science Board and member of the Executive Board of the American Public Health Association. He is current working on a book which will appear Spring 2011 with Omar Khan for APHA Press, *Megacities and Public Health*.

## **CURRENT STATUS**

**July 2008 to present**

### **Washington, DC**

I have recently been working as global health consultant with the Government of Kazakhstan, the Government of Kuwait, CDC (MSM and HIV), WHO (disaster preparedness and strategic planning in Southern Sudan) and USAID (mental health and HIV, and pandemic preparedness). My work with InterAction involved convening complex sets of stakeholders around pandemic preparedness involving UN agencies, NGOs, government organizations, the Red Cross and others from over 40 countries. I am working with Howard Medical School as part of the faculty, developing curriculum and program.

## **EDUCATION**

Certificate of Completion, Preventive Medicine Residency, Centers for Disease Control and Prevention, Department of Health and Human Services, 1995.

Post-Doctoral Fellowship in Epidemiology, National Center for Health Statistics, Department of Health and Human Services, 1989.

Internship in Internal Medicine, Mount Sinai Medical Center, Cleveland, Ohio, 1987.

M.D., Case Western Reserve School of Medicine, Cleveland, Ohio, 1986.

Ph.D., Medical Anthropology, Case Western Reserve University, Cleveland, Ohio, 1986 B.S., University of Akron Akron, Ohio, 1974.

## **PROFESSIONAL EXPERIENCE**

**July 2005 to July 2008**

**Aga Khan University**

**Karachi, Pakistan**

**Department Community Health Sciences**

### **The Noordin M Thobani Professor and Chairman**

As Chairman and Professor of Department I managed a faculty of over 35 and staff of 200. The Department includes service programs, research, and teaching. I made major improvements in the Urban Health Programs which provides health, education, and development services in three facilities in poor urban communities (catchments totaling 60,000 each). I created an innovative monitoring and evaluation program for HIV/AIDS in those communities and established a city wide task force to coordinate HIV/AIDS efforts. The Department plays a major role in the undergraduate medical education program and offers three Master's programs: (Biostatistics/Epidemiology; Health Policy and Management; and Clinical Epidemiology) and a Residency in Community Medicine. I was a member of the Appointments and Promotions Committee and managed a multi-disciplinary Human Development Program (doing research in early childhood development and offering a Diploma course in human development). I led the Department and the Division of Policy through strategic planning processes that reinvigorated the Department and Policy Division. Dr. Pappas initiated, planned, and managed a highly successful program to address mental health needs in Afghanistan funded by the US NIH.

The Department had 29 externally funded research projects that totalled over \$7 million, annually; I doubled the funding of the Department over a three year period. I established a new PhD program in public health for the University. I took the Department through "ghost accreditation" putting it on the road to accreditation as a school of public health.

**May 2003 to July 2005**

**The Futures Group**

**Washington, DC**

### **Medical Director**

I served as principal manager on all health and medical issues including prevention, clinical and palliative care, monitoring and evaluation and social support services for international HIV/AIDS programs. I was program manager for Future on the \$355 million dollar project with AIDSRelief which operated in nine countries to provide anti-retroviral therapy (Uganda, Rwanda, Kenya, Tanzania, Zambia, South Africa, Nigeria, Haiti, and Guyana). I designed the health information system for reporting and research of that large scale project. This work included extensive policy work with US government and the many host countries. I provided senior technical support to the US State Department Global AIDS Coordinator's Office as a lead author on five year strategic plan to Congress for President's Emergency Plan for AIDS Relief (PEPFAR.) I also provide expert advice in White House Office on HIV/AIDS in formal briefings and policy briefings.

**September 2000 to May 2003**

**Health Demographic and Health Surveys  
(DHS) ORC Macro**

**Calverton, MD**

**Deputy Director**

As senior manager for international health surveys I was responsible for major innovations developing and supervising large scale operations in this major international health program of long standing. I led, negotiated, planned, and implemented Health Examination Survey in Uzbekistan, a new prototype that I designed for USAID. I designed and directed the National Uganda HIV/AIDS Health Facility Survey, a new prototype for monitoring access and quality of care in less-developed countries. I led the integration of HIV testing in population based surveys (DHS) in Mali, Zambia, and Dominican Republic. I served as policy advisor to Commonwealth Regional Health Community Secretariat, a regional body representing 14 Eastern and Southern African countries to harmonize health policies in the region. I led preparation and presentation of innovations to ORC Macro IRB (HIV testing, Chlamydia testing, cholesterol, vitamin A, blood pressure, lead testing). My role as Deputy Director was to ensure that innovations were relevant to US and host country policies.

**July 1987 to September 2000**

**Office of the Surgeon General and Assistant Secretary  
for Health for Public Health and Science**

**Washington, DC**

**Senior Policy Advisor to Surgeon General, Acting Director**

**Office of International and Refugee Health**

During the four year period I assumed increasing levels of responsibility ending as Senior Policy Advisor to the Surgeon General/Assistant Secretary for Health, Dr. David Satcher. As Senior Policy Advisor I helped lead the National Coalition to Eliminate Racial and Ethnic Disparities in Health with White House kick-off in October 2000. I provided regular scientific briefings to the Surgeon General and his staff on emerging health issues, such as infant mortality, HIV/AIDS, and emerging and blood-borne pathogens. I represented the Department at Practicing Physicians Advisory Council at the Health Care Financing Administration, a national advisory body of health care professionals with concerns over HCFA regulations. I provided technical assistance to the Office of Human Research Protection/DHHS that oversees protection of human subjects in research and provided strategic guidance to the Health Resources and Services Administration on the development and management of international HIV/AIDS programs.

As acting Director, Office of International and Refugee Health, I supervised a staff of over 50 persons (half of whom were professionals) with responsibility for a budget of \$25 million. The office (now Office of Global Health Affairs) had administrative and program responsibility including coordination of DHHS international activities implemented through FDA, CDC, NIH through multilateral (WHO, UNICEF, PAHO) and bilateral (Russia, Mexico, Japan, South Africa, India, Pakistan, Egypt) agreements. I led liaison effort with U.S. government agencies (USAID, State, and Commerce) and other international agencies (e.g., World Bank). I represented DHHS at UNICEF Executive Board, Western Pacific Regional Office of the World Health Organization, US-Japan Common Agenda, and New Transatlantic Agenda (US-EU) health work group. I provided critical leadership to the Department's global HIV/AIDS initiative in the Department and in international forum (World Health Assembly and UNICEF executive boards) leading to major policy shifts.

### **Special Assistant to Associate Director National Center for Health Statistics/CDC**

Over a nine year period, I assumed increasing responsibilities for the supervision of large-scale projects, including staff and budgetary oversight, ending as the Special Assistant to Associate Director. During this period I was assigned by the federal government for one year to the District of Columbia where I served as assistant to the Commissioner of Health and led the assessments of domestic health information system and program evaluations of immunization, tuberculosis, and HIV/AIDS programs. I served as the liaison between the DC Commission of Health and the federal Department of Health and Human Services and served on the Mayor's Health Care Taskforce. I initiated, led, planned, and supervised a national health examination survey of over 18,000 people in Pakistan, the first survey of its kind in a less developed country. This successful effort led to publication of a report and a large series of peer reviewed articles which have had major policy ramifications in Pakistan. I provided expert testimony for a national policy forum on statistics issues related to racial and ethnic disparities, (National Committee on Vital Records and Health Statistics). I gained national recognition (front page, New York Times) for publication of report on widening disparities in mortality between classes in the New England Journal of Medicine and presented that paper at the annual meeting of the Massachusetts Medical Society. For the NHANES III, I led major components during the planning and implementation phase. This national population-based household survey interviewed and examined 40,000 persons to provide health status information for policy and science. NHANES is a major data source for Health People 2010.

### **AWARDS**

Tapped for Excellence Directors Award, National Center for Health Statistics, 1996.

Special Achievement Award, Case Western Reserve School of Medicine, graduation ceremony, 1986

### **ACADEMIC ACTIVITIES**

Adjunct Faculty, Howard School of Medicine. I served between 2003 and 2005 administering and developing a new MPH program for Howard, the first MPH to be created to address health disparities. Current I have returned to Howard to develop program and curriculum emphasizing community and prevention work.

Adjunct Associate Professor, Johns Hopkins University, Bloomberg School of Public Health, Department of International Health, Division of Health Systems. Department Policy and Management teaching health survey methods, epidemiology and health services research, 1996 to present,

Preventive Medicine Residency, Faculty, Centers for Disease Control teaching residents in areas of quantitative methods of epidemiology and health services research, 1997-98.

National School of Public Health, Faculty, Madrid, Spain and Barcelona Department of Public Health teaching annual seminars and consultation on epidemiology and health services research, 1993-1999.

Visiting Professor, Faculty of Medicine, Kuwait City, Kuwait, taught introduction to public health and epidemiology, 1997.

Hellenic International Schools Athens Greece High school instructor (biology, psychology, chemistry, and math), 1976 -1977.

La Verne College, Athens, Greece Undergraduate instructor in "Introduction to Anthropology" and "Theory in Anthropology" June 1978 to September 1978.

Health Policy Study Group, Case Western Reserve School of Medicine, I lead a student group that organized courses and special lectures related to the effect of public policy on health, 1982.

## **BOARDS, CONSULTATION, AND ADVISORY ACTIVITIES**

Member, Board of National Medical Holding (oversees hospitals) Government of Kazakhstan, December 2008 to present.

Gallop Group. Consultant on national health survey development in less developed country. July 2005.

New Vienna Circle. Invited by the government of Austria to a "think tank" for consideration of the future of health in that country. Vienna, September 2004 and September 2005.

Chairmen of the Science Board, Executive Board of the American Public Health Association. The Science Board reviewed all proposed policy of the APHA for its scientific accuracy. I oversaw a 15 person board that reviewed the scientific basis of policy on a broad range of topics (environmental health, epidemiology, cancer prevention, cardiovascular disease prevention, health care delivery, epidemiology, complementary and alternative medicine, global health issues, ethics and science). I also served on the board for three years before I was Chair, 1998-2000.

Government of Spain. Health information system development, consultant, 1994-1999.

National Committee on Vital Records and Health Statistics. Advised on data policy related to national minimum data standards used in vital statistics and health care statistics. 1990-1996

Institutional Review Board for the National Health Examination Study. Reviewed research protocols related to the National Health and Nutrition examination Survey including collection of DNA collection conservation, 1994-98

World Bank Led an evaluation study on the development of health information systems in Sri Lanka. 1995

Kaiser Permanente of Northern California. Evaluation of survey systems for quality and outcome management leading to policy recommendations that were subsequently integrated into the Kaiser Hospital system, 1996

New England Research Institute. Developed a proposal for development of health information system development in Kuwait School of Medicine, 1996

## **COUNTRIES OF PROFESSIONAL WORK**

UAE, Kuwait, Uzbekistan, Kazakhstan, Afghanistan, Pakistan, India, Nepal, Sri Lanka, Bangladesh, Vietnam, South Africa, Zambia, Uganda, Rwanda, Nigeria, Kenya, Tanzania, Ethiopia, South Africa, Guyana, Haiti, Spain, Greece, Austria, Japan, Thailand, Switzerland, UK, Guyana, Dominican Republic

## **LANGUAGE SKILLS**

English: native speaker

Greek: fluent speaker

French: basic

Urdu: basic

## **VOLUNTARY CLINICAL WORK**

Over the period 1986 and 2005 I worked at a volunteer physician in free clinics in the District of Columbia, Zacheaus Clinic for the homeless, and the Whitman Walker Clinic.

## **SELECTED PRESENTATIONS/ABSTRACTS**

“Role of the Diaspora in the Response to HIV in on the African continent” for a consultation with the Ford Foundation, New York City, April 2010.

“The Indus River Treaty: Water Wars in the Future?” presentation at the annual meeting of the American Public Health Association, Nov. 2009.

“Pandemic preparedness in less developed countries: starting with the science” for regional conference of civil society and governments in east Africa, for Humanitarian Pandemic Preparedness (H2P), (spoke at a series of three meetings I organized) Addis Ababa, Ethiopia April 2009, Pretoria South Africa July 2009, Hanoi, Vietnam 2009.

“Governance in the Health Sector: a case study of Pakistan” annual meeting American Public Health Association, San Diego, November 2008.

“Megacities and Public Health: how one slum community got a sewer line in Karachi Pakistan” Annual meeting of the American Public Health Association, San Diego, November 2008.

“Community Partnerships and Public Health: case study from a slum in Karachi, Pakistan” Global Forum meeting, Beijing, China, October 29, 2007.

“HIV/AIDS among Migrant workers from NWFP and FATA: Report to Department of Health NWFP and UNAIDS” presentation to Minister of Health, Peshawar, Pakistan, September 12, 2007.

“Healing the schism in Pakistan: a medicine and public health initiative” annual meetings of American Public Health Association, Boston, November 6, 2006.

“Tawana Pakistan: case study of the consequences of globalization on a school feeding program” annual meeting of Global Forum for Health Research, Cairo, Egypt, October 31, 2006.

“Translation of Science into Practice and Policy” key note speaker, annual meeting of the Malaysian National Institute of Health, Putrajaya, Malaysia, September 18, 2006.

“Validation of measures of pain: community based studies in Cambodia and Dominican Republic” at Fifth Pain Symposium on Recent Developments in Pain Management, AKU, Karachi, September 10, 2006.

“eHealth and ePrevention for Pakistan” Keynote speaker for the National Health Policy Forum meeting, Islamabad

April, 2006.

"Science and Policy for Rapid Scale up of HIV/AIDS treatment in resources poor settings" for the White House Office on HIV/AIDS, Washington, DC 2003.

"National Population-bases Estimates of Prevalence of HIV/AIDS in Mali" results of the Mali Demographic and Health Survey 2001, International HIV/AIDS meeting, Barcelona, Spain, July 2002.

"Biomarkers in national surveys in developing countries: prospects for the Demographic and Health Surveys" Population Association Meetings, Atlanta, Georgia, May 2002.

"Eliminating Racial and Ethnic Disparities in Health: it takes a whole Society" keynote speaker for the Alaskan Health Summit, Anchorage, Alaska, December 2000.

"Eliminating Racial and Ethnic Disparities in Health: it takes a whole society" for annual meetings of ASTHO/NACHO, Arizona Public Health Association, Oregon Public Health Association, North Carolina Public Health Association, September-October 2000.

"Anthropological Perspective on HIV/AIDS and Palliative Care" for the UNAIDS Fourth International Conference on Home and Community Care for HIV/AIDS, Symposium on Palliative Care, Paris, France, December 1999,

"Global HIV/AIDS Epidemic" keynote address to the National Black Caucus, Baltimore, November 1999.

"Developing health information systems" RAND workshop on Measurement and inequalities Santa Monica, October 1999,

"Capacity building for health information systems" Johns Hopkins School of Hygiene and Public Health, Department of International Health, school-wide seminar, Baltimore, Maryland, October 1999.

"Global HIV/AIDS epidemic: lesson to bring home" Johns Hopkins School of Public Health and Hygiene, Center for Health Education, Baltimore, Maryland, August 1999.

"WHO Health for All renewal: a commentary from the perspective of equity" Annual meeting of the Global Health Council, Crystal City, June 1999.

"Developing Health Information System: lessons learned and future directions" for the WHO Cluster on Evidence and Information, Geneva, March 1999.

"Global Health: challenges for the 21st Century" George Washington University, Department of Public Health, Washington, March 1999.

"Update on HIV/AIDS in India" for US Ambassador Richard. Celeste and senior staff, Delhi, February 1999.

"Surgeon General's Global Health Initiative" to the GAO, Washington, DC, January 1998.

"Measuring the Health Consequences of Welfare Reform: A Federal Perspective" American Public Health Association, Annual Meeting, Indianapolis, November 1997.

"Monitoring Equity: A Global Perspective" Reporter for World Health Organization meeting, Geneva, Policy-Oriented Monitoring of Equity in Health and Health Care. October 1997.

- "Inaugural address for Pakistan Medical Research Council Golden Jubilee Celebration: National Health Survey of Pakistan" national meeting in Pakistan for political and bureaucracy leaders. Islamabad, September 1997.
- "The National Health Information System of the United States: Strategic View for Development" National School of Public Health, Madrid, Spain, February 1997..
- "Development of Health Information Systems" Faculty Seminar, Department of Community Medicine, School of Medicine, University of Kuwait, Kuwait, April 1996.
- "Socio-economic Status and Health: Progress of the Assistant Secretary's Task Force" Annual Meeting of the American Public Health Association, San Diego, October 1995.
- "Report of the Task Force on Socioeconomic Status and Health of the Assistant Secretary for Health" Testimony to the subcommittee on Minority Health Statistics, National Committee on Vital Records and Statistics" Washington, DC, September 28, 1995.
- "I'm Sick Because I'm Poor: Changing the Health Status of the Nation's Underprivileged" Annual Meeting of the Massachusetts Medical Society, Boston, Massachusetts, May 1994.
- "Tools of Policy Analysis and Research for Senior Health Decision-Makers" Workshop sponsored by the Agency for Health Care Policy and Research's User Liaison Program, Charlottesville, Virginia, May 1994.
- "Community Health Assessment and Data Needs for the Future" Presented at the annual conference sponsored by the American Hospital Association in Seattle, Washington, April 1994.
- "National Estimates of Avoidable Causes of Hospitalizations" Seminar for Preventive Medicine Residents, CDC, Atlanta, Georgia, January 1994.
- "The Crisis in Health: An Epidemiological Perspective" Abstract accepted for annual meeting of American Association for Advancement of Science. Chicago, Illinois, February 1992.
- "Differential Mortality for Income and Education among American White Males (25-64 years of age): 1960 and 1986" Presented at annual meeting of the American Association of Public Health. Atlanta, Georgia, November 1991.
- "Deindustrialization and Access to Health Care" Presented at annual meeting of American Anthropology Association. Chicago, Illinois, November 1991.
- "Differential Mortality for Income and Education among American Black Males (25 - 64 years of age): National Mortality Follow Back Survey" Presented at annual meeting of American Statistical Association. Atlanta, Georgia, August 20, 1991.
- "National Data Sets and the Undeserved: Resources and Gaps" Guest faculty lecture, Meeting of Clinical Directors Network of Region III PHS. White Plains, New York, June 25, 1991.
- "Progress of the National Health Survey of Pakistan" Presented at the Ministry of Health, Government of Turkey. Ankara, Turkey, November 19, 1990.
- "Definitions, Data Sets, and Indicators: What We Can and Cannot Know About the Health of an Underclass" Presented at the Annual Meeting of the American Public Health Association. New York, New York, October 1990.

“Underclass and Epidemiology: An Anthropology of Public Health Knowledge” Presented at the Annual Meeting of the American Anthropology Association. New Orleans, Louisiana, November 1990.

“Utilization of Indigenous Healers in Pakistan: Potential and Limitations of Data from National Surveys” Presented at the meeting of the International Society for the Study of Traditional Asian Medical Systems. Bombay, India, January 1990.

“Health Examination Surveys in Less Developed Countries: Review of the World Experience with Reference to the Technical Assistance Program at NCHS” Seminar presented to the Population, Nutrition, and Health Division, World Bank. Washington, DC, January 1989.

“Hypertension Prevalence and the Status of Awareness, Treatment, and Control in the Hispanic Health and Nutrition Examination Survey (1982-84)” Pappas, G.; Gergen, P.; Carroll M.; Poster session at the American Public Health Association Annual Meeting, November 1988.

“The Importance of Collecting Farm Work Histories for Mexican Americans: NHANES” Brody, D.; Carter, O.; Pappas, G.; Hitchcock, D.; presented at American Public Health Association Annual Meeting. Boston, Massachusetts, November 1988.

“Power, Control, Autonomy and the Role of the Physician” Presented at the American Anthropology Association Annual Meetings. Philadelphia, Pennsylvania, December 1986.

“Mental Health and Unemployment” Presented at Student Research Day, Case Western Reserve University. Cleveland, Ohio, February 1986.

“Health Effects of Unemployment” presented at the American Industrial Hygiene Conference. Philadelphia, Pennsylvania, May 1983

“Budget Cuts and Cleveland: Report of the Health Policy Study Group” Presented at the American Medical Student Association National Convention. Cleveland, Ohio, March 1982

## REPORTS/BOOKS/BOOK CHAPTERS

**Pappas G** “Summary Report on HIV/AIDS and Mental Health in resource poor settings: strategic opportunities for the USG” for USAID, Public Health Institute commissioned paper, to be internally published Nov. 2009 (copy is available from author on request)

**Pappas G** “Primary Health Care (PHC) and health systems in urban settings: challenges, issues, contemporary issues, case studies, lessons learned, and recommendations” Technical Paper commissioned by the WHO Kobe Center, Japan, Nov. 2009 (copy is available from author on request)

Sherwani J, Ali N, Tongia R, Rosenfeld R, Memon Y, Karim M, **Pappas G** HealthLine: Towards Speech-based Access to Health Information by Semi-literate Users, in *Speech in Mobile and Pervasive Environments*, Singapore; September 2007

J Sherwani J, Ali N, Tongia R, Rosenfeld R, Memon Y, Karim M, **Pappas G** Towards Speech Interfaces for Health Information Access by Semiliterate Users. In *AI in ICT for Development*. Hyderabad, India, 2007.

**Pappas G**, Khoja S. book chapter: “Prospects of improving healthcare in Pakistan, using e-Health: Lessons learned and a Proposal” in *Better Healthcare through Telehealth*. Editors: Khan HA; Qureshi MM, Hayee I.

Government of Pakistan: Islamabad 2008.

*Final Report of the Tawana Pakistan Project to the Ministry of Social Welfare and Special Education*, Aga Khan University: Karachi, June 2006

*Uzbekistan National Health Survey 2004*. ORC Macro, Calverton, MD, June 2004

President's Emergency Plan for AIDS Relief, *US Five-years Global HIV/AIDS Strategy: A Report to Congress*, US Department of State, Washington DC, February 2004

**Pappas G, Wolf RC, Rubin J.** Report on a Pilot Study in the Dominican Republic to the HIV/AIDS Care and Support Technical Working Group. May 2003

*Uganda Health Facility Survey 2002*. ORC Macro: Calverton, June 2003.

Malaria Testing Manual for the DHS+, ORC Marco: Calverton, March 2001.

*Health DC Residents 2000. A fact book of data and targets*. DC Commission of Public Health: Washington DC, 1996.

**Pappas G, Akhter NM,** "Race, Class, and Place: Policy directions for the future of public health" in *Geographic Information Systems and Health Applications*, Idea Group Publishing: Hersey, 2003.

**Pappas G.** "Maternal and Child Health: towards a community-centered approach" in *Topics in Maternal and Infant Health* American Public Health Association: Washington DC, 2002.

**Pappas G** The National Health Survey of Pakistan *Proceedings of the 1989 Public Health Conference on Records and Statistics*. Washington, D.C. July 17-19, 1989

Pakistan Medical Research Council. *Health Profile of the People of Pakistan*. PMRC: Islamabad, 1997.

**Pappas G.** *The Magic City: Unemployment in a Working-Class Community*. Cornell University Press: New York, 1989.

## LETTERS/EDITORIALS/ MAGAZINE ARTICLES

**Pappas G and M Karim** "Tawana Pakistan Misunderstood" letter to the editor, Dawn August 9, 2008

**Pappas G** "Control of Dengue in 2007: action needed now to prevent Dengue later this year" Guest Editorial. *Infectious Disease Journal of Pakistan* Volume 15, Issue 04. Page 92 Oct.-Dec. 2007

**Pappas G** "Control of Dengue in 2007: action needed now to prevent Dengue later this year" *Subh-e-Nau* July 2007, page 39-40

**Pappas G et al.** Tawana Pakistan Project: success story for Government of Pakistan fighting malnutrition and illiteracy among poor rural girls" *Medical Review* Vol. 18, No. 10, p. 12, October 2006

**Pappas G** "Public burning of trash" Dawn May 2006

**Pappas G** Letter to the Editor *Medicine, Health Care and Philosophy*, 2003;6:71

Akhter MN, Pappas G Health Pakistan, and Globalization. American Journal of Public Health, 2001 ;91:13

Akhtar, M and Pappas Letter to the Editor: Response to Debra Nanan. American Journal of Public Health 2001 91(10):1545-1546

Pappas, G Uganda: Coming to Terms with HIV/AIDS The Gay and Lesbian Review, 2001;8(5):45

Pappas, G "No More Magic" Cleveland Plain Dealer. Sept. 5, 1988

Pappas G "Anthropology's Response to the Clinton Initiative on Race". Newsletter of the American Anthropology Association, Feb. 1998

## REVIEWS/COMMENTARIES

Pappas G Book review: AIDS, Sex, and Culture: Global Politics and Survival in Southern Africa, by Ida Susser, JAMA. 2010;304(3):353.

Pappas G PLoS Med Response, Preparation for Avian Influenza: what is missing? PLOS 10 September 2007

Shaikh BT, Kadir MM, Pappas G Thirty years of Alma Ata pledges: Is devolution in Pakistan an opportunity for rekindling primary health care? J Pak Med Assoc 2007;57(5):259-60

Pappas G Geographic Data on Health Inequities: Understanding Policy Implications. PLoS Med 2006; 3(9): e357

Pappas G book review "Vulnerable Populations in the United States" by Shi and Steven New England Journal of Medicine 2005;353:104-105

Pappas G book review "Health Interview Surveys: Towards International Harmonizing of Methods and Instruments" Social Science and Medicine 1997; 44(4):1431-1432.

## PUBLISHED ARTICLES

Saleem S, McClure EM, Bux R, Shaheed A, Goldenberg RL, Pappas G Pregnancy Behavior Of Pakistani Women Over Their Reproductive Life Span Al Ameen J Med Sci (2010) 3 :228 -236.

Pappas G Pakistan's Hygiene Hijinx, Anthropology Now April 2010;2:(1):40-47.

O'Neill J, Pappas G Health Diplomacy: lessons for global health from PEPFAR. The Internet Journal of World Health and Societal Politics. 2009 Volume 7 Number 1

Pappas G, A Ghaffar, T Masud, MBBS, A Hyder, S Siddiqi. Governance and health sector development: a case study of Pakistan Internet Journal of World Health and Societal Politics 2009 Volume 7 Number 1

Halperin D, de Moya EA, Pe'rez-Then E, Pappas G Understanding the HIV Epidemic in the Dominican Republic: A Prevention Success Story in the Caribbean? JAIDS 2009;5(1): S52-S59.

- Johkio H, Pappas G Capacity of senior health managers in Pakistan: a survey of managers in public health sector" has been accepted for publication in the Internet Journal of Healthcare Administration 2009;6(2).
- Rabanni F, Wasim J, Abbas F, Jahan F, Syed NA, G Pappas, Azam SI, Brommels M, Tomson G Culture and quality care perceptions in a Pakistani hospital International Journal of Health Care Quality Assurance 2009;2(5) : 498-513.
- Johkio AH, Pappas G Capacity of senior health managers in Pakistan: a survey of managers in public health sector. The Internet Journal of Healthcare Administration. 2009;6(2).
- Johkio AH, G Pappas, Lancashire RJ Health System Managerial Staffing Patterns: Public Sector Experience From Pakistan. The Internet Journal of World Health and Societal Politics. 2008; 5(1).
- Pappas G, Glasser JH, Akhter M, Nayani PB. Healing the Schism: Medicine and Public Health in Pakistan. Education for Health 8 2008: 173.
- Pappas G, Agha A, Rafique G, Khan KS, Badruddin SH, Peermohamed H. Community-based approaches to combating malnutrition and poor education among girls in resource-poor settings: report of a large scale intervention in Pakistan. Rural and Remote Health 2008;8: 820.
- Moe J, Pappas G, Murray A, International management of globalizing health care services: a case study of Jordan's King Hussein Cancer Center BMC Global Health. 2007; 3: 11.
- Rabbani F, Jafrim W , Abbas F, Pappas G, Brommels M, Tomson G. Reviewing the Application of the Balanced Scorecard with Implications for Low-Income Health Settings Journal for Healthcare Quality 2007; 29(5): 21-34.
- Fatmi Z, Hadden W, Razzak JA, Qureshi HI, Hyder AA, Pappas G. "Annual incidence, patterns and severity of reported unintentional injuries in Pakistan for persons five years and older: Results of the National Health Survey of Pakistan 1990-94. BMC Public Health 2007;7:152.
- Talati J, Pappas G "Migration, Medical Education, and Health Care: A View from Pakistan" Academic Medicine. 2006;81(12) Supplement:S55-S62, December
- Jafar, T, Chaturvedi N, and Pappas G "Prevalence of overweight and obesity and their association with hypertension and diabetes mellitus in an Indo-Asian population" CMAJ 2006; 175(9): 1071-7.
- Hicks E, Pappas G Coordinating Disaster Relief After the South Asian Earthquake Society 2006; 43(5):42-50.
- Pappas G, R. Wolf C, Morineau G, Harding R Validity of Survey Questionnaire Items related to pain and symptoms in HIV/AIDS infected households in resources poor settings: results from a community based study in Dominican Republic and Cambodia, BMC Palliative Care 2006; 5:3.
- Pappas G, Andriote JM, Mwalali P National Data Policy for Antiretroviral Therapy in Resource-Poor Settings: on the challenge of durable viral suppression. AIDS & Public Health 2005;20. 3/4: 66-73.
- Pappas G and Hyder A "Ethical considerations for the use of biological and physiological markers

in population-based surveys in less developed countries: towards international standards and practice” Globalization and Health 2005; 1: 16-25.

Wolf RW, G Bicego, Marconi K, Bessinger R, van Praag E, Noriega-Minichiello S, Pappas G, Fronczak N, Peersman G, Fiorentino RK, Rugg D, Novak J. Developing and implementing monitoring and evaluation methods in the new era of expanded care and treatment of HIV/AIDS. New Directions for Evaluation 2004; 103: 81-100.

Pappas G et al. “Access and Quality of HIV/AIDS Clinical Services in Uganda: Results of the Uganda National Health Facility Survey, 2002. AIDS & Public Health Policy 2004,1:3/4: 76-85

Pappas G, Hyder AA, Akhter N Globalization and Health: towards a new framework for public health. Social Theory and Health. 2003;1(2): 91-107

Hadden W, Pappas G, Khan MQ, Social Stratification, Development and Health in Pakistan: an empirical exploration of relationships in population-based national health examination survey data. Social Science and Medicine 2003;57(10):1863-74.

Pappas G, Khan O, Wright J, Khan S, Kumaramangalam L, O’Neil J. Men Who Have Sex with Men (MSM) and HIV/AIDS in India: the hidden epidemic. AIDS & Public Health Policy 2002;16: 4-17.

Pappas G, Akhter T, Kahn, Q, Hadden W. Health Status of the Pakistani Population: a health profile and comparison with the United States. American Journal of Public Health 2001; 9(1):93-98.

Pappas G, Moss N Health for All in the 21<sup>st</sup> Century, WHO Renewal, and Equity in Health: a commentary, International Journal of Health Services Research 2001;31:647-657.

Schalick LM, Hadden WC, Pamuk E, Navarro V, Pappas G The widening gap in death rates among social classes in the United States: 1967, 1986. International Journal of Health Services. 2000;20 (1): 13-26

Dieveler D., Pappas G Policy Implications of Social Class in Public Health: A Case Study from the District of Columbia, Social Science and Medicine 1999;48:1095- 1102.

Pappas G Monitoring the Health Consequences of Welfare Reform. International Journal of Health Services 1998;28 (4):703-713.

Pappas G, Kozak LJ., Hadden W., Fisher G. Avoidable Hospitalizations: Inequalities between Socioeconomic Groups in the United States. American Journal of Public Health 1997;87(5): 811-816

Montgomery L, Kiely J, Pappas G. Child Health, Poverty, Race and Family Structure. American Journal of Public Health 1996;86(10): 1401-1405.

Fisher G, Pappas G Limb M. Prospects Problems and Prerequisites for National Health Examination Surveys in Less Developed Countries. Social Science and Medicine, 1996; 42: 1639-1650.

Kogan M., Alexander G., Teitelbaum M., Jack B., Kotelchuck M., Pappas G The Effect of Gaps in Health Insurance on Continuity of a Regular Source of Care Among Preschool-aged Children in the United States. Journal of the American Medical Association, 1995;274:1429-1435.

Kogan M, Pappas G, Yu S.M, Kotelchuck M Over-the-counter Medication Use Among US Preschool-

age Children. Journal of the American Medical Association 1994;272: 1025-1030

Queen S, Pappas G, Hadden W, Fisher G. The Widening Gap Between Socioeconomic Status and Mortality. Statistical Bulletin 1994;75(2):31-35.

Pappas G Elucidating the Relationships between Race, Socioeconomic Status, and Health. American Journal of Public Health 1994;84:892-893.

Pappas G, Queen S, Hadden W Fisher G The Increasing Disparity in Mortality Between Socioeconomic Groups in the United States, 1960 and 1986. New England Journal of Medicine 1993;329:103-109.

Iftikhar G., Fisher G, Pappas G Prospects for the National Health Survey of Pakistan. Pakistan Journal of Medical Research 1992;31(4):266-269.

Zubair A, Wajid G, Pappas G, Khan A. Non-response Analysis in the National Health Survey of Pakistan. Pakistan Journal of Medical Research 1992;31(4):297-299.

Pappas G, Williams P Health Examination Surveys in Less Developed Countries: A Review of the World Literature. Pakistan Journal of Medical Research 1992;31(4):300-306.

Pappas G, Gergen P, Carroll M. Hypertension Prevalence and the Status of Awareness, Treatment, and Control in the Hispanic Health and Nutrition Examination Survey (1982-1984). American Journal of Public Health 1990;80:1431-1436.

Pappas G Power, Domination, and Exploitation in the Doctor-Patient Interaction: a comparison of Howard Waitzkin and Author Kleinman. Social Science and Medicine 1990;30: 199-204.

Lazarus E., Pappas G Categories of Thought and Critical Theory: Anthropology and Social Science Medicine. Medical Anthropology Quarterly 1986; 17:136-137.

- 
- Highly motivated, team-oriented professional with more than 30 years of experience in graphic design and communications.
  - Strong analytical skill;
  - Excellent interpersonal communication skills.
  - Exceptional written and oral communication abilities.
  - Proven leadership and managerial skills.
  - Goal oriented.
- 

## Government Related Experience

**1999-2008 District of Columbia Department of Health  
Office of Communications**

As the only Visual Information Specialist for the Department of Health, Mr. Oding brings with him the experience of a seasoned graphics designer. He consistently established and maintained relationships within the department that promoted harmony and facilitated successful completion of projects. He was responsible for the management and operations of graphics and design and provided comprehensive visual aids and presentations for activities of the D.C. Department of Health.

He created and designed graphics for layout of all forms of printed matter including booklets, brochures, newsletters, posters, flyers, logos as well as supporting materials such as computer-based presentations; preparing layouts of camera-ready artwork.

He also provided advice, conceptualization and technical assistance to offices and administrations regarding the appropriateness of design and layout in accordance with the District Government and industry standards.

**1995-1998 District of Columbia Executive Office of the Mayor  
Office of Communications**

Mr. Oding produced graphic design material for various mayoral initiatives. As Public Information Specialist for this office, Mr. Oding also wrote press releases and mayoral remarks. He was also the editor of a weekly employee newsletter.

## Current Experience

**2008-Present Union Temple Baptist Church  
District of Columbia**

As the Communications and Operations Manager, Mr. Oding is capable of handling a wide range of administrative functions. He manages the day-to-day operations of this large church and 10 properties. He also provides direct supervision of church administrative and maintenance staff. He facilitates and coordinates up to 75 activities, meetings, and special events each month. Manages staff payroll and HR benefits. Mr. Oding also designs a plethora of the church's out-reach and in-reach materials, including brochures, flyers, banners, logos, bulletins and souvenir journals.

---

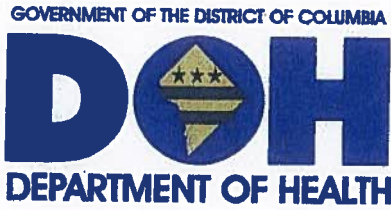
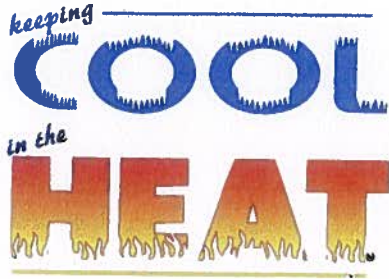
## Education

2000-2004 M.Div. Howard University, Washington, DC  
1975-1979 B.A. Duquesne University, Pittsburgh, PA

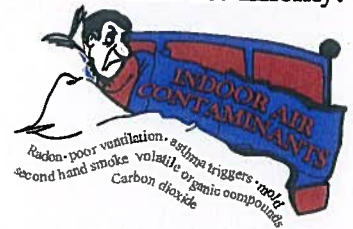
Alimayu Oding

**REDACTED**

Below are a few samples of graphic representations produced by Alimayu Oding.



Are You Sleeping with the Enemy?



Get Your Home Tested Today  
202-535-2302

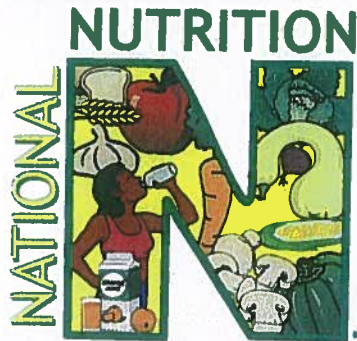
Don't Miss a Shot!!  
D.C. Department of Health  
Immunization Program



District of Columbia PUBLIC HEALTH MONTH

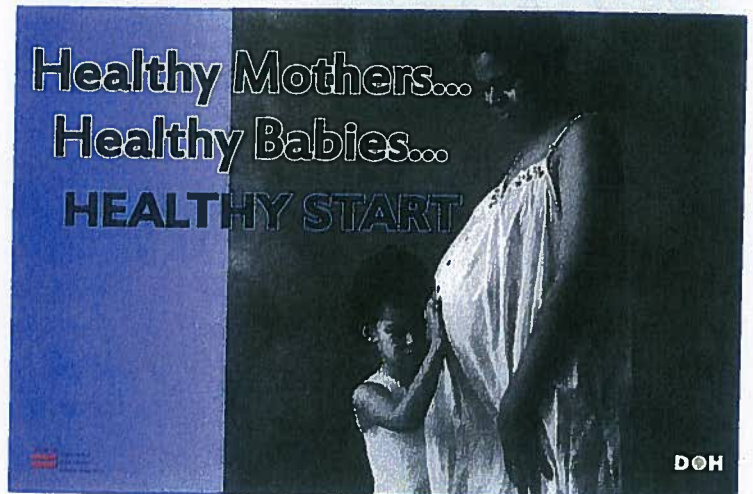
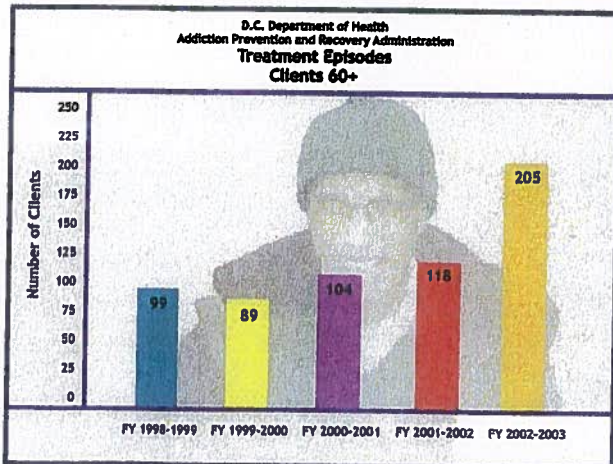
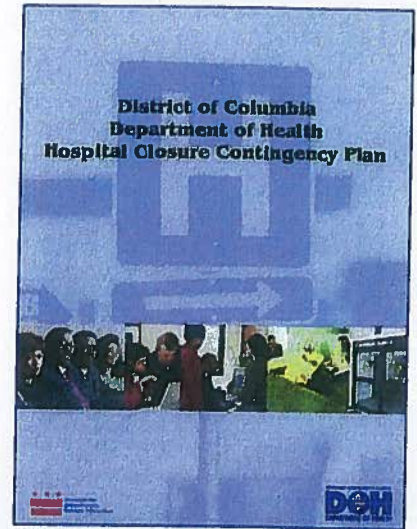


INVEST IN HEALTH *Improve the Quality of Life*




Food and Nutrition:  
Building a Healthy Lifestyle

MONTH



# No Shots, No School!



All children who will attend DC public, private or parochial schools must have their immunizations updated before the next school year begins

## Let's Have Every Child Immunized Again This Year

Call your child's doctor today to ask about new shots that may be required

Department of the District of Columbia  
Arling J. Katz, Mayor


**DOH**  
DEPARTMENT OF HEALTH

3-1-1

District of Columbia  
Department of Health

Maternal & Family Health Administration

## Newborn Screening Program



DEPARTMENT OF THE DISTRICT OF COLUMBIA  
**DOH**  
DEPARTMENT OF HEALTH

Maternal & Family Health Administration

DC DEPARTMENT OF HEALTH

## DC Oral Health Leadership Summit




Coming together to develop strategies for the improvement of oral health in the District of Columbia

July 18, 2003

Government of the District of Columbia  
Perry A. Wehler, Mayor

**DOH**  
DEPARTMENT OF HEALTH

# WEST NILE VIRUS




## 3 of these 10 Women are Experiencing Depression

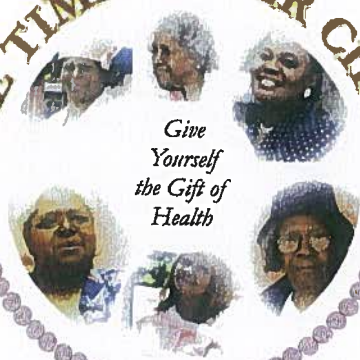


Have you had a baby in the last year?  
Are you sad or unhappy most of the time?

Fact: Women experience depression before and or after pregnancy

Call 1-800-MOM BABY for more information

## PRIME TIME SISTER CIRCLES




Give Yourself the Gift of Health

NATIONAL PUBLIC HEALTH WEEK  
COMPLIMENTS OF GARY COOK, INC.

## CLOSING THE GAP

APRIL 5-11, 2003  
DC DEPARTMENT OF HEALTH  
MOVING BEYOND KNOWLEDGE TO ACTION

## Listening 4 Your Health



W-F-W 89.3 FM & DC Department of Health

Are Your Kids Shots Up To Date?

# FREE IMMUNIZATIONS

From **D.C. HEALTHY START**

Bring Your Child to the **CVS Health Connection** for a free immunization

**August 23, 2009**  
10am - 2pm

**CVS Health Connection**  
Located inside CVS Pharmacy  
845 Bladensburg Rd, NE  
Washington, DC

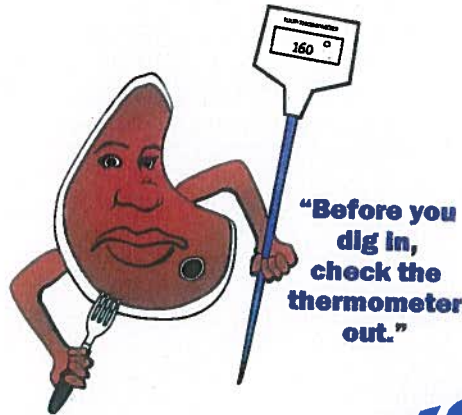
Remember **School Starts Sept. 8th**

A B C D

Sponsored by The D.C. Department of Health Office of Maternal & Child Health D.C. Healthy Start Project



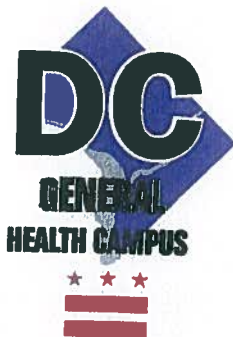
Your Child's Heel can be a Key to Good Health



Celebrate **MEN'S HEALTH MONTH**



**ALERT!**  
**Y2K MEDICAID**



# PRESIDENT BARACK OBAMA